



Locomotive Engineer-034103

Description

Job Summary

Operate railway locomotives to transport freight or switch, couple, and uncouple cars for loading and unloading. You must first establish seniority as a conductor prior to becoming an Engineer.

Primary Activities and Responsibilities

- Ensure compliance with all train orders, signals, and railroad rules and regulations for safety, operations, and the Federal Railroad Administration (FRA)
- Review instructions from dispatchers and yardmasters, and discuss with locomotive engineer and train crew
- Read and understand bulletins, work orders, and switch lists
- Work with customers to ensure accurate movement and placement of cars
- Maintain awareness of surrounding area and suspicious activity to ensure rail safety
- Quickly and repeatedly make precise adjustments in moving the controls of a machine or vehicle to exact positions
- Comprehend color and/or hand signals and systems
- Inspect locomotives, replenish fuel or perform routine maintenance on locomotives.

Pay Rate

\$43,000 average first year earnings.

Training

You will attend up to six weeks of training at the Railroad Education & Development Institute (REDI) in Atlanta, GA. CSX will pay for travel, lodging and meals. You will complete an additional 8-22 weeks of on-the-job training at your assigned location as required by collective bargaining agreement.

Qualifications

Minimum Qualifications

- High School diploma/GED
- 18 years of age or older
- Valid Driver's License
- 2 years verifiable work experience and/or college
- Certified Conductor
- Certified Locomotive Engineer

Physical Requirements

- Medium to heavy work, lifting up to 50 pounds occasionally and up to 83 pounds on a rare basis
- Stoop/bend/kneel/crouch/crawl/balance/climb
- Work in cramped, confined, enclosed, or awkward places
- Ride on the outside of rail equipment for long periods of time
- Walk long distances over uneven terrain
- Demonstrate auditory and visual acuity/tracking/inspection
- Must meet color vision requirements as described in the Federal Railroad Administration (FRA) Regulations

Basic Competencies

- Verbal comprehension (Understand oral and written communications--both general and technical)
- Communication skills (provide clear instructions/directions)
- Reasoning skills (problem solving and troubleshooting skills)

Employment Conditions

- Work safely to prevent on the job accidents and injuries
- Wear protective equipment including hearing protection, safety-toe boots, or safety glasses
- Work hours may include a nonstandard workweek, overtime, and various shift work, including on-call 7 days a week, 24 hours per day, with extended periods of time away from home and short rest between assignments in accordance with the hours of service regulation
- Work hours are based on seniority - new hires will work primarily nights, weekends, and holidays
- Must be able to report to work safely with two-hour notice
- Complete annual training and pass safety operating rules examination
- Federal regulations require random testing for drugs and/or alcohol
- Must pass all required assessments
- Must pass a background screening
- Strict disciplinary policy regarding inability to report to work within proper time frame, or failure to accept a call for work
- This position is governed by a collective bargaining agreement; membership is required
- Must pass a post-offer medical examination, including drug and physical capabilities test that entails a 1.5 hour strength and cardiovascular fitness test. You will be required to travel up to 4 hours to testing center at your expense

Environmental Conditions

- Work outside in all weather conditions at elevated heights up to 20 feet and sit for long periods of time.

Safety Commitment

Safety is a way of life at CSX, encompassing every aspect of company operations. Guided by a policy of ensuring the safety of our employees, our customers and the communities we serve, CSX works relentlessly to prevent accidents and injuries. Not only is it the right thing to do, but when a company puts safety first, everyone benefits: the employees and their families, the customers and the communities. This is a safety sensitive position. The candidate selected for this position must successfully complete a full physical including a drug test. Passing results must be received prior to start date in new position. All candidates' safety records will be reviewed and considered when evaluating the candidate pool.

Company Profile

CSX Corporation, a Fortune 500 company headquartered in Jacksonville, FL, is a multi-modal freight transportation company serving customers across North America. Through its primary subsidiary, CSX operates the largest railroad in the eastern United States with operations in 23 states, the District of Columbia and two Canadian provinces. CSX also includes an integrated intermodal company which serves customers with its own truck and terminal operations as well as a dedicated domestic container fleet. Other CSX subsidiaries provide technology and real estate support to the company. These subsidiaries combine to allow CSX to deliver efficient freight alternatives to customers in a variety of industries, including coal, chemicals, automobiles, metals, agricultural and forest products, food and consumer goods. CSX Transportation is the largest company in the CSX family employing 34,000 management and union employees. CSXT's primary focus is the operation, maintenance and management of the largest railroad in the eastern United States.

Closing Statement

At CSX, two of the company's core values are People Make The Difference and Safety Is A Way of Life. We are committed to offering our team members the most competitive compensation and benefits package available, unlimited opportunities for development and growth throughout an exciting and rewarding career, and the safest work environment possible.

CSX is an Equal Opportunity/Affirmative Action Employer that supports diversity in the workplace.

Primary Location Canada-Quebec-Beauharnois

Schedule Full-time

Relocation Available :No

Tax Status: Canadian Pension Plan

Overtime Status: Non-exempt

Closing Date Ongoing

Number of Openings 5